

## 2025 FORM FOR NEW BUSINESS ITEMS

Board Communication and Accountability Policy

May 2 2025

NBI Name			Date and Time
Yahaira Rodriguez			Education association of worces
Delegate Making the Motion	Cell	Email	Association Represented or Retired
Sarah McKeon			Framingham teachers ass
Delegate Seconding the Motion	Cell	Email	Association Represented or Retired

According to the MTA Standing/Special Rules:  
 With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

### MOTION

MOVED:

It shall be the duty of the Board to communicate and share information with rank and file members regarding discussions, decisions, and votes that take place during Board and special meetings with the Executive Committee.

Board members and Executive Committee members have a responsibility and obligation to relay this information to the members who elected them. Transparency and accountability are essential to maintaining trust and engagement within the union.

If members are not receiving timely or accurate information from their Board representatives, they should formally notify union leadership in writing or through direct communication to address the issue.

SUBMITTER'S RATIONALE:

The strength and integrity of our union depends on open communication, transparency, and mutual accountability. It is essential that all union members remain informed about decisions that affect their rights, working conditions, and representation. The outlined duty of the Board to communicate discussions, decisions, and votes from both regular and special meetings ensures that the Executive Committee — and by extension, the general membership — remains aware of actions taken on their behalf.

By reinforcing the responsibility of board and a executive committee members to relay accurate and timely information to the membership, we uphold the Democratic principles on which our union is founded. When communication breaks down or becomes inconsistent. It can trust, faster, misinformation, and diminished member engagement, providing a formal mechanism for members to raise concerns if they are not being adequately informed helps address potential gaps in communication and hold elective represent accountable.

DUES IMPACT:

None

SUBMITTER'S COST & STAFF TIME ESTIMATE:

MTA COST & STAFF TIME ESTIMATE (For MTA use only):

\$0; 0 hours